#### SUTHERLAND SHIRE NETBALL ASSOCIATION INC.

#### **MINUTES – DELEGATES MEETING**

# 23<sup>rd</sup> September 2020

MEETING OPENED: 7.35pm PRESENT: As per attendance book APOLOGIES: L Beehag – Life Member St Patricks N/C V Morris – Life Member Caringbah Comets N/C Heathcote N/C St Patrick's N/C K Wallace – Menai N/C Flames N/C Jo McKinnon – Sharks N/C

#### MINUTES OF PREVIOUS MEETING:

MOVED:	Exe
SECONDED:	Life

Executive Life Member

#### **BUSINESS ARISING FROM PREVIOUS MEETING:**

#### **CORRESPONDENCE IN:**

1. Various	Accounts
2. J Chant	Thankyou
3. Netball NSW	COVID-19 Updates
4. Netball NSW	State Titles Cancellation
5. Netball NSW	Updated NSW Health Information
6. State Sport CEOs	Joint Statement
7. Netball NSW	Presidents Letter
8. Netball NSW	COVID-19 Update
9. Netball NSW	NSW Health Information
10. Netball NSW	Finalisation or Refund Process
11. Netball NSW	Netball NSW Council Meeting
12. Netball NSW	NSW Health Information – M/L & P/L
13. Netball NSW	Policy Update
14. Netball NSW	COVID-19 Reminder

15. Netball NSW Statement 16. Netball NSW Council Meeting 17. Connells Pt N/C Second Game Incident 18. Connells Pt N/C Incident Day 6 19. Joeys N/C Motion 20. Netball NSW **Financial Hardship Scheme** 21. St Catherines N/C Complaint 22. Heathcote N/C Complaint Award Nomination Reminder 23. Netball NSW 24. Netball NSW Finals & End of Season Events Association Carnivals & Summer Series 25. Netball NSW 26. Loftus Zircons N/C **Motions** 27. Connells Point N/C Motions 28. Fatima Falcons N/C Motions

#### **BUSINESS ARISING FROM CORRESPONDENCE IN:**

Item 18 – Connells Point N/C did not receive an answer to their email of 28/08/20. What is the procedure that needs to be followed in the future? The President replied that incidents need to be reported to Control whilst the game is still in play.

Storm N/C asked if SSNA record incidents in an Incident Book.

The Vice President replied that the Executive are called to an extraordinary amount of games. Quite often the incidents are quite petty however all incidents are recorded.

The Secretary advised that the club has 72 hours to report any incidents to the association Secretary. After lodgment of a complaint the Secretary shall advise the Discipline Convenor who shall be the President, provide all written documents received and upon which, the Discipline Convenor shall convene the Discipline Sub-Committee to consider the charge to be brought against the alleged offender.

The Secretary apologized that this process did not occur.

Thistles requested that the correct procedure be recorded in the minutes.

#### **CORRESPONDENCE IN BE RECEIVED:**

MOVED: SECONDED:

Executive Falcons

#### CORRESPONDENCE OUT:

1.	Various	Accounts
2.	All Clubs	COVID-19 Reminders

#### CORRESPONDENCE OUT BE RECEIVED:

MOVED: Storm SECONDED: Executive

#### **REPORTS:**

#### TREASURER:

- General account cleared balance = \$228,548.12 (prev. month \$419,098.06)
- Kiosk account cleared balance = \$28,371.06 (prev. month \$24,761.10)
- Stingrays account cleared balance = \$1,653.10 (prev. month \$559.09)
- Term deposit \$250,000.00 @ 0.9% matures on 19 Nov 2020
- Term deposit \$218,771.21 @ 0.9% matures on 20 Nov 2020

NB: re General account second NNSW amount of \$191,000 has been paid.

MOVED: Thistles SECONDED: Life Member

#### **NSW REPORT:**

The President and Secretary attended the NSW Meeting last Sunday. Discussions included:-

- The COVID season and plans moving forward for 2021
- JNR State Titles to be held at Penrith for 2021 and SNR at Liverpool
- NSW thanked all association and club executives for their efforts in getting the season off the ground
- Planning review diversity and inclusion
- The financial impact of COVID
- Sport Governance Principles
- Award nominations need to be lodged by 30<sup>th</sup> September
- Online coaching workshops were run online however administration courses were not
- State dinner will now be a High Tea
- 2021 Nationals to be held in Hobart later date of July to allow for COVID-19

• The contract with Interact Sport finishes end of 2020. This means there will be no more support. The Secretary has doubts that the new system will be ready to roll out in 2022. Support from the existing provider has been poor. Connells Point asked if we can develop our own program and sell it back to them. Unfortunately, the system comes from Netball Australia

#### MOVED: Barden Ridge SECONDED: Executive

## EXECUTIVE:

Policy reviews:-

SSNA Team and Registration Rules For 12-15 YR Representative Players

Addition - (i) Any representative player considering transferring clubs must apply to the SSNA Rep Liaison Officer, detailing reasons. This information will then be considered by SSNA Executive.

Rationale – The number of representative players in a team has always been a topic of conversation. Home grown players should not be penalised for being skilled. This policy will help to provide a balanced spread of talented junior players across SSNA Member Clubs.

Vicki Kerr – Appointments panel met last night. The panel discussed whether the 2<sup>nd</sup> game that reps play on a Saturday may have run its course and it is unlikely it will go ahead next year. They are looking at implementing a different system.

To be altered to "may" play 2<sup>nd</sup> game

b) <u>12 year to 15 year Representative teams</u> will, unless otherwise agreed and sanctioned by SSNA, may play a second game in a higher grade as recommended by the Grading Committee, the representative team coach and SSNA Rep Liaison and Coaching Co-coordinator.

Debbie Grimshaw has a Sharks player who has played since she was 8yrs old however plays reps for Randwick. Is she considered a home-grown player – Yes

Loftus N/C - A player who has played two consecutive years with the same club is identified as a home-grown player. How was that decided?

The President advised that this will help to avoid club hopping and to encourage loyalty. Two years is considered stable and fair. Loftus believes 4 or 5 consecutive years would be more appropriate.

Connells Pt N/C – Does this policy make it easier or harder to run a competition? There is always going to be a winner or a loser. The President replied it is not easier or harder – just a fairer measure

Gymea N/C – This policy is all about a creating a fairer competition. If you have home grown players you are not affected

Sylvania N/C – The two consecutive years makes sense however can this be implemented moving forward.

Yes. Policy would be implemented from 1 January 2021. Current club registered players (2020 or earlier) would not fall under this policy unless they moved clubs from January 2021 onwards i.e. not retrospective.

See also point (f) on exceptional circumstances.

Vicki Kerr – This subject has been ongoing for 50 years. Vicki would like us to look at our own players first. We don't have a pathway for our younger players. We need to support the Stingrays program.

#### TO BE VOTED UPON AT AGM

Club Affiliation Policy Registration Policy Competition Rule

- Playing Regulations
- Borrowing Players
- Claiming Forfeits
- Wet Weather
- Scoring and Timekeeping
- Policy relating to Semi-Finals, Finals and Grand Finals

The policies and rules have been in place as By-Laws.

Fatima N/C moved that an ADHOC committee be formed to work through these changes. Seconded Vicki Kerr

The committee will be:-Maria Lynch, Tammy Moussa, Maureen Finch, Cathy Reynolds, Vicki Kerr, Aynsley Dryden, Jane Horan, Katrina Lonergan and Nicole Shobrook To be chaired by Prue Haberecht

MOVED: Executive SECONDED: Gymea

#### **REGISTRARS:**

• On behalf of all registrars thank you to all clubs for all your help this year. Hope you all enjoy Summer Night competition

MOVED:	Joeys
SECONDED:	Storm

#### **UMPIRES CONVENOR:**

- Please pass on a big thankyou to your umpire convenors. They did a marvellous job
- Clubs will be asked to provide umpires for Junior Selections
  - 12yrs Sat 17<sup>th</sup> October and Sat 31<sup>st</sup> October
    - 13yrs Sat 24<sup>th</sup> October and Wed 04<sup>th</sup> November
    - 14yrs Wed 21<sup>st</sup> October
    - 15yrs Wed 28<sup>th</sup> October

MOVED:	Magpies
SECONDED:	Life Member

## TOURNAMENT:

- We managed to get through the competition well and were lucky with good weather. There were a few hiccups however all in all it went pretty well.
- Teams that played at The Ridge enjoyed it and it went really well. Thank you for your patience.
- Draft proposal to change the structure of the competition to a Saturday based competition for selected age groups.

Gymea N/C thanked the Tournament Coordinator for her proposal. We need to serve all our members.

The President pointed out that there is insufficient space at the Ridge to accommodate the whole NetSetGo program.

Ann O'Mara expressed concern that if the 13 - 16yrs divisions play in the evening then the all abilities players will be without a competition.

Clubs to advise SSNA on the state of your home courts. Are they lit and how often are they used. We need to be able to take this data to council. Council are challenging the layout of some of the courts.

Connells Point moved a motion that Nerida Noble as Tournament Coordinator creates a survey to go to all members to gauge interest on playing some divisions throughout the week. Seconded Magpies

#### MOVED: Exec SECONDED: Falcons

#### COACHING CO-ORDINATOR:

- Thank you to Michelle Allen (SSNA 13s Coach) for opening her training session for Club coaches to attend. She did a session on preparing teams for finals. A small number of coaches attended and gave positive feedback, so we will continue to provide these opportunities next year.
- SSNA is hosting a Face to Face development course on 27 September. It is now full. We will look at hosting another one next year, and an intermediate course. Eight Sutherland coaches are attending. Payments to be subsidised.
- We are in the process of appointing coaches for 2021
- Congratulations to Craig Marsh on receiving his Elite Coaching Accreditation

MOVED:	Storm
SECONDED:	Life Member

# SELECTION & REPS:

On the 17<sup>th</sup> August, Netball NSW advised Associations of its decision to cancel the 2020 HART Junior and Senior State Titles due to COVID. Netball NSW participated in an all-sport briefing with the NSW Government and received the latest information from NSW Health. That advice came with a

request to 'avoid large, inter-regional championships.' Accordingly, Netball NSW has determined that it would be irresponsible to proceed with State Titles at this time.

Netball NSW will now turn its attention to planning for the State Titles in 2021; the ongoing uncertainty does make it difficult to provide final details for next year. They will continue to monitor developments and will look to announce the probable 2021 Venue Allocations in the near future.

On a positive note:

SSNA have now called for all 12-15 Representative Team Nominations for 2021 this was extended due to COVID to 14<sup>th</sup> September 2020 at 5.00pm with no nominations accepted from any club or player after this date.

Selection dates and time have been set by the Junior Selection Panel – These can be found on our Website.

Coaching nominations for Representative Coaches also have been called for and have now closed. Coaches will be contacted for interviews in the near future.

At the time of writing this report (10th September2020) these are the Results for our Senior Representatives:

Opens Premier League:	4 wins 3 losses
Under 23 Premier League:	3 win 4 losses
Metro 2:	2 win 5 losses
Metro 5:	5 wins 3 losses 1 bye
Metro 6:	3 win 5 losses

Three x Summer Series teams have been entered with Netball NSW

Metro League Div 5 will be playing in their Grand Final next week.

MOVED:	Executive
SECONDED:	Taren Point

#### VICE PRESIDENT:

 Vicki has been in discussion with potential sponsors for 2021:-Qantas, Garmin, Systems Up and Floor & Core Lab. Further information to follow

> MOVED: Joeys SECONDED: Sylvania

## RETURNING OFFICER:

- Nominations and Qualifications attached for Executive and Grading Convenor positions
- Maria Lynch thanked those who elaborated on the positions they were applying for

## **GENERAL BUSINESS:**

• Joeys Motion

"Joeys proposes that Umpires be paid for all Finals Series Games including All Abilities and Reserve Slots from 2021 onwards"

Per Player Levy with registration:

As all players who compete are eligible to play in the final series, our preferred option is that the full cost of this is funded via a per player levy to be included in registration. We feel this reduces the financial burden on successful teams and making it fairer across the board. We also feel the amount will be easier to alter incrementally as the rates for umpires increase. (\$4)\*

## TO BE VOTED UPON AT AGM

The Secretary advised that umpires at Premier and Metro get paid less than Joeys is proposing. \$25 for Metro, \$35 for Premier League and nothing for Summer Series.

Gymea asked how Joeys came up with the \$35/\$30. Joeys advised that this is based on average and covers reserve umpires and all abilities games.

Gymea N/C prefers the third option however questioned if we need to be paying the reserve umpires.

The Umpires Convenor advised that Reserve Umpires get paid at Homebush as they need to travel and wait out there for the night.

Connells Point N/C thanked the Umpires Convenor for all her hard work in allocating umpires.

The President advised that volunteer umpires generally umpire for the all abilities teams.

Magpies agree with Joeys regarding paying umpires for the finals series. Can we not continue on with the process used this year?

#### ALTERNATE MOTION

"Miranda Magpies Netball Club proposes that all umpires be paid for Semi Finals, Finals and Grand Finals from 2021 onwards.

Clubs to manage their own method of collection and distribution of funds."

N.B Commencing 2021, the rates will be set down as \$20.00 for Junior's (10 years to 16 years) and \$30.00 for seniors (18 years to Opens). This amount can be reviewed and set annually at the Annual General Business Meeting.

## TO BE VOTED UPON AT AGM

Loftus Zircons Motions:-

"MyNetball be used as designed and allow access to:

- Club access to team statistics
- Clubs are not to be locked out of any parts of my netball and full access be granted
- Injury & disputes at games
- Correct player and positions. Coaches managers and scorers
- Any child not wanting to be identified -click Not displayed on website"

The Secretary advised this decision was made by council, and what was made available to administrators would be at the discretion of Assoc exec.

Loftus N/C would like to be able to access stat sheets.

## TO BE VOTED UPON AT AGM

"If there are more than four (4) representative players in any one club team, that team should be moved to the A Grade of the age group above"

Gymea N/C stated that five (5) members constitutes a team so the motion should be (5) rep players

Joeys N/C feels that the whole team should not be forced to play up due to the team having rep members.

Debbie Grimshaw would like to speak against the motion. We need to trust our graders that they will put teams where they need to be.

President asked if Zircons wished to withdraw motion as it was covered in the SSNA Team and Registrations Rules document tabled. Zircons declined. Motion stands as written.

#### TO BE VOTED UPON AT AGM

"No junior or senior selector should be allowed to select the age group that they coach club teams in"

Vicki Kerr would like to speak against this motion. With an association as big as ours we only received 5 nominees for the Junior Selection Panel and none for Senior. This motion is questioning the integrity of the selectors who the clubs elected

Gymea N/C agrees with Vicki Kerr.

Connells Point does not think its questioning the integrity of the selectors it is appeasing the parents.

## TO BE VOTED UPON AT AGM

3. MEETINGS

b)

Currently reads

xii. Executive members of the Association shall not hold an Executive or Committee position of an Affiliated Club.

To be amended to read

xii. Executive members of the Association shall not hold an Executive named Position of an affiliated club.

## TO BE VOTED UPON AT AGM

3. MEETINGS

b)

Currently reads

xii. Executive members of the Association shall not hold an Executive or Committee position of an Affiliated Club.

To be amended to read

xii. Association Executive President, Treasurer or Secretary shall not be an Affiliated Club Executive President, Treasurer or Secretary

The President advised that The Australian Sports Commission has a new document "Sport Governance Principles" that was discussed at the Netball NSW Meeting. The document discourages members holding mmultiple executive positions within the same sport.

## TO BE VOTED UPON AT AGM

"An Executive member shall serve no longer than 3 years in any one position"

The President advised that the Sport Governance Principles document recommends tenure of no longer than 10 years.

Gymea N/C advised that they have a succession plan in place for committee positions.

# TO BE VOTED UPON AT AGM

**Connells Point Motions:-**

"Reference to representative players should include the 11-year-old talent squad member.

Any player involved in the SSNA under 11 talent squad or a 12-15-year-old representative team member, who wishes to change clubs, shall provide a written request to the SSNA executive, with a valid reason"

## TO BE VOTED UPON AT AGM

In line with the Strategic Plan the current Executive Committee should be changed from 13 to 8 With changes to names of some of the positions.

- 1. President
- 2. Vice President
- 3. Executive Secretary
- 4. Treasurer
- 5. Umpires Convenor
- 6. Tournament Manager
- 7. Representative Program Manager
- 8. Coaching Co-Coordinator

Vicki Kerr would like speak against reducing the size of the Executive Committee. It is hard enough to get helpers currently

# TO BE VOTED UPON AT AGM

Section 3, B xii - The President, Secretary and Treasurer of the Association shall not hold an Executive position of any affiliated club

## TO BE VOTED UPON AT AGM

- Net Gala Day Report attached. Thank you to Thistles for coordinating this day
- \$3,500 raised on crazy hair and sock days for the Kids Cancer Project
- Council is calling for EOI to join the reference group in the Development of Seymour Shaw Park.

ANNUAL GENERAL MEETING: Wed 18<sup>th</sup> November 2020

MEETING CLOSED:

11.18pm